

# Modern Slavery Statement

## World Animal Protection



### Introduction

This statement is made pursuant to section 54 of the Modern Slavery Act 2015. It constitutes World Animal Protection's slavery and human trafficking statement in respect of the network of World Animal Protection offices.

### Our Organisation

World Animal Protection is a global animal protection charity dedicated to improving the lives of animals. We rely on the generosity of the public to fund our work through donations and by taking part in a wide range of fundraising and other events.

We have around 300 staff globally. Our staff are largely directly employed and are not in any category which is generally seen to be vulnerable to modern slavery, so our focus is to ensure we have in place policies and procedures for our contractors and suppliers.

### Our governance and policies

World Animal Protection is committed to continuously improving its practices to identify and eliminate any slavery and human trafficking in relation to its work, and to acting ethically and with integrity in all its business relationships.

World Animal Protection has robust governance in place and a number of global [policies](#) which aim to minimise the risk of modern slavery in relation to our work. These include:

- **Partnership Policy** which sets out how World Animal Protection works with other organisations to deliver its mission and the standards we expect of anyone we partner with;
- **Finance Policy** which sets out the proper application of funds donated for World Animal Protection's purposes, including the procurement of goods and services in support of the delivery of our mission;
- **Safeguarding Policy** covering our approach to managing the risk of abuse, harassment and exploitation by any member of staff in their dealings with people outside the organisation; and
- **Human Resources Policy** which sets out our values and the behaviours we expect of our staff and also our approach to whistleblowing and our duty of care more generally.

### Looking Ahead

We will continue to enhance our policies and procedures to help us identify, prevent and mitigate any risks of modern slavery or human trafficking in relation to new and existing suppliers we work with.

**Paul Baldwin, Chair of the Board**

A handwritten signature in black ink, appearing to be "P. Baldwin", with a long horizontal line extending to the right.

April 2019